Overview

The Streamlined ESR and Junior Doctor Interface operates between the ESR solution and the Health Education England (HEE) Local Office/Deanery systems. The Interface enables information about Junior Doctors to be shared across the HEE Local Office/Deanery and ESR.

Benefits

The benefits derived from the Streamlined ESR and Junior Doctor Interface process are extensive to both NHS Employer organisations and all NHS organisations wishing to utilise the link. These are as follows:

- Reduces the administrative burden of entering and transferring recruitment and updated employee data for the NHS Trust and Junior Doctor personnel;
- Facilitates the sharing of information for Medical Trainees with both ‘lead’ and ‘host’ employers;
- Employers are aware of the incoming and outgoing junior doctor much quicker (both for rotations and for recruitment);
- Enables preparatory employment checks to be undertaken in a more efficient and speedier manner, such as the early running of the pre-employment IAT process;
- Improved data consistency and potential improvements on data quality within both ESR and the HEE Local Office/Deanery System;
- Supports consistent local and national reporting – via the ESR Local Reporting Solution, the ESR Data Warehouse, and also HEE Local Office/Deanery System reports;
- By removing the need to complete the same new starter information each time a Junior Doctor rotates to a new employing Trust each Junior Doctor can focus on their training and not have the burden of multiple form filling;
- The transfer of the competencies can be carried out via the IAT functionality and the ‘Statutory and Mandatory’ role holder, enabling core and essential training to be transferred with the trainee as they rotate from Trust to Trust.
The Overall Business Process

The Junior Doctor Interface process consists of an outbound and an inbound process and information flows as described in the diagram below:

The outbound portion of the link provides the HEE Local Office/Deanery System (Intrepid) with post information for all positions in ESR that include a Deanery Post Number (DPN). This allows the HEE Local Office/Deanery organisation to reconcile their post information against ESR. It will therefore support them in the transfer of information of Junior Doctors to the appropriate employer (within ESR), following the recruitment process or prior to rotation changes.

The process will also facilitate the host and lead employer arrangement where a medical trainee occupies a position geographically situated within one organisation, but is actually employed by another.
Once the HEE Local Office/Deanery organisation has applied the ESR position identifiers to their local database, their system will release trainee doctors information for each of the positions to the appropriate employer through this interface process – this can be either the ‘host’ or ‘lead’ or both employers. This is an agreed number of weeks ahead of the start date for the Junior Doctor (Intrepid HEE Local Office/Deanery Systems will transfer information 12 weeks ahead of the start date).

The Medical Rotations spreadsheets, which have been a traditional method of communicating changes to the Rotations between the HEE Local Office/Deanery and NHS Trusts are made available through the interface process. This is via a notification produced for the Medical Staffing Officer (MSO). This helps organisations in end-dating assignments or terminating employment for Junior Doctors, when they are due to complete their placement.

If a change occurs to the rotation, such as the Junior Doctor withdraws their application, a notification is generated which notifies the MSO Role holder in ESR that the application should be terminated. If a replacement is appointed, a further notification is also generated to advise the MSO of the change in arrangements. The final aspect of this interface process enables changes that are applied to the ESR record for the Junior Doctor by the Employing organisation (either during the pre-employment checks or once the Junior Doctor is hired), to be transferred back to the HEE Local Office/Deanery System.

**Further Information**

Further information can be obtained from the links below:

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<th>Links</th>
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<tbody>
<tr>
<td>ESR Website</td>
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<td>ESR User Manual (N3 Only)</td>
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<td>KBase</td>
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Or email the Systems Integration Team on ESR.interfaces@nhs.net for more information about this interface process.